



**Thurmond Woodard**  
**Chief Ethics, Privacy & Compliance Officer; Vice President,**  
**Global Diversity**  
**Dell**

Thurmond B. Woodard served as chief ethics, privacy and compliance officer, and vice president of Global Diversity. In his dual roles, he provided strategic direction and oversaw Dell's global business conduct office and led the company's diversity initiatives.

Prior to joining Dell in October 2000, Mr. Woodard served as president and chief operating officer for Atlanta-based R. Thomas Consulting and Training. During his tenure, he coached and advised CEOs and senior leaders of multinational companies in formulating policies and implementing strategies in all areas of diversity, including workforce and marketplace.

During his 30-year career in finance, marketing and human resources, Mr. Woodard spent 17 years at Johnson Wax, serving as director of finance in Europe and later as general manager for one of their consumer and industrial product businesses. He also served as vice president and general manager of an international division of Flexel, Inc., where he grew the European and Australian businesses by more than 30 percent in three years.

Mr. Woodard's contributions to help create opportunities for minorities made him a recipient of Austin Area Urban League's 2006 Whitney M. Young Jr. Award, one of the most prestigious awards in the City of Austin. He was also included on the list of Top 100 Blacks by Black Professionals Magazine.

Mr. Woodard held a bachelor's degree in accounting from Hampton University. He served on the board of advisors for Catalyst and on the board of advisors for the Diversity Best Practices Council. In addition, he was a member of the international Society of Corporate Compliance & Ethics, a member of the board of the Ethics and Compliance Officer Association, a member of the Congressional Black Caucus Foundation board and a member of the board of trustees of Huston-Tillotson University.